

Hazardous and Restricted Substances Policy

APG & Co recognises the importance of eliminating hazardous substances from our production processes and finished products. As part of our commitment to the safety of both our customers and supply chain partners, we have identified a list of restricted substances that are not allowed to be used in any of our manufacturing processes.

Restricted substances are any materials that pose a potential risk to the health of humans or ecosystems. They may be present in any stage of the manufacturing process, from raw material processing to washing, dyeing, finishing and packing.

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Purpose

APG & Co's Hazardous and Restricted Substances Policy is designed to reduce the use and impact of harmful chemicals in our supply chain and finished products. As a brand, we align our policy with the guidelines of the Zero Discharge of Hazardous Chemicals Manufacturing Restricted Substances List (ZDHC MRSL), a list of chemical substances banned from intentional use in the processing of textile materials, leather, rubber, foam, adhesives and trims used in textiles, apparel, and footwear industry.

The ZDHC MRSL is a globally recognised industry standard for chemical management in fashion supply chains. We are committed to adhering to the requirements outlined in the ZDHC MRSL, and work closely with our suppliers to ensure their awareness and understanding of these requirements, striving for continuous improvement in their hazardous chemicals management.

Scope

This policy specifies relates to the use of chemical substances in all:

- APG & Co branded product made of textiles or leather
- APG & Co branded accessories made of textiles or leather

MRSL Implementation

All suppliers manufacturing APG & Co branded product are responsible for the implementation of their own MRSL and guidelines on responsible use of hazardous substances, both at their own facilities and cascaded to their upstream suppliers.

Suppliers are required to comply with either the ZDHC MRSL to which we benchmark our standards, or any combination of the following international standards and testing requirements for textile products:

- British Standards Institute (BSI)
- Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH)
- ISO/IEC 17065 and ISO/ISE 17021-1
- OEKO-TEX® Standard 100

We also refer our suppliers to the UN GHS (United Nations Globally Harmonised System of Classification and Labelling of Chemicals) for further detail on the classification of chemicals by types of hazard and proposes harmonised hazard communication elements, including labels and safety data sheets.



Monitoring and Reporting

All our products undergo rigorous chemical testing carried out by either Intertek, SGS and Bureau Veritas with our supply partners and overseen by our Quality Assurance team in Sydney, Australia.

We conduct regular internal and third-party production facility audits, as well as annual risk assessments, to assess occupational health and safety at facilities producing APG & Co branded goods. Suppliers are required to have procedures, policies and risk assessments in place for safe handling and processing of hazardous substances, and ensure staff are trained in OH&S to increase awareness of restricted substances and risk to human and environmental health.

We will continuously review and update our policy to reflect the latest scientific research, standards updates and best practices available in the industry.